

Mullica Township Principal Evaluation System 2009-2010

Introduction

As part of the federal requirements for states receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand Mullica Township's policies and procedures for evaluating principals and supervisors.

Confidentiality concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of principal evaluation outcomes in those cases where there are fewer than 10 administrators in an entire district. Similarly, districts are not required to provide a school-level statistical summary of administrative evaluation outcomes if there are not fewer than 10 teachers in school.

Description of Mullica Township's Administrative Evaluation System (Section 1)

Mullica Township uses a rubric format for the evaluation of administrators. The rubric provides feedback to the administrator on each Interstate School Leaders Licensure Consortium (ISSLC) standard on a scale of one (1) to four (4). In general, tenured administrators are formally evaluated once a year and non-tenured administrators are evaluated three times per year.

Currently, the administrative evaluation system in Mullica Township School District does not include student achievement outcomes. However, the results of an administrator's evaluation may assist with professional dialogue opportunities as well as informing decisions regarding the Professional Development Plan. In addition, an administrator's evaluation may affect tenure decisions, recommendations for continued employment, selection of specific roles and/or duties, as well as teacher placement decisions.

Description of Mullica Township's Teacher Evaluation System (Section 2)

An overall rating of an administrator's performance is not given in an effort to support continued professional growth. Mullica Township School District's is committed to facilitating open dialogue and reflection for all our professional staff. The professional staff remains current with research-based practices that encourage academic rigor and high expectations for every student.