1. MEETING OPENING

At 6:30 PM, Mrs. Brownhill, in accordance with the provisions of the Open Public Meetings Act, that Mullica Township Board of Education has called notice of this meeting to have been published by having the date, time and location thereof, filed with the Township Clerk and the Atlantic County Superintendent of Schools, as well as, posted on the Town Hall bulletin board and in the news media.

Present: Mrs. Brownhill, Mrs. Jacobo, Mrs. Kurtz, Dr. Naylor, Mr. Roehnert, Mrs. Quattrone, Mr. Winterbottom and Mrs. Werner

Absent: Mrs. Wyld

Also in attendance: Mr. Weber, Superintendent, Mrs. Elco, Solicitor, and Ms. Gfroehrer, School Business Administrator/Board Secretary

2. EXECUTIVE SESSION

A. Resolution for Executive Session

Motion by Mr. Roehnert and seconded by Mrs. Werner;

RESOLVED, the Mullica Township Board of Education shall meet in Executive Session for the purpose of discussing attorney/client privilege, personnel and student matters.

FURTHER RESOLVED, the discussion of such subject matters in Executive Session will be disclosed to the public when the matter has been resolved, unless such is otherwise prohibited by law.

Motion unanimously approved

TIME: 6:35 PM

B. Resume Public Portion of Meeting

Motion by Mr. Roehnert and seconded by Mrs. Werner to resume the public portion of the agenda.

Motion unanimously approved

TIME: 7:00 PM

Mrs. Brownhill led the flag salute.

3. PRESENTATIONS

2018-2019 NJSLA Results

4. BOARD OF EDUCATION BUSINESS

A. Old Business - None

B. New Business - None

C. Committee Reports

1. Curriculum/Policy

Mrs. Kurtz spoke about Scope & Sequence of Curriculum.

2. Finance/Operations

Mrs. Brownhill gave an update of the parking lot, flashing repairs and the sewage treatment plant.

3. Personnel/Negotiations

Mrs. Werner updated the Board on staff vacancies and the LDTC mentoring program.

D. Correspondence

Mullica Township Historical Society letter regarding roof repairs.

E. Update - None

5. COMMENTS FROM THE PUBLIC AND STAFF ON AGENDA ITEMS ONLY - None

6. MINUTES

Motion by Mrs. Kurtz and seconded by Mrs. Jacobo;

APPROVE the regular and executive session minutes for the following dates:

August 28, 2019 Regular and Executive Session Minutes.

Motion approved with Dr. Naylor and Mr. Winterbottom abstaining

7. RECOMMENDATIONS OF THE SUPERINTENDENT - DISTRICT MONTHLY REPORTS

A. Monthly Reports

- 1. Superintendent Report
- 2. Elementary School Principal Report
- 3. Middle School Principal Report
- 4. Facilities Report
- 5. Nurse's Report
- 6. Technology Report
- 7. Cafeteria Report

8. RECOMMENDATIONS OF THE SUPERINTENDENT - PERSONNEL

A. Vote to Approve Section 8 - Recommendations of the Superintendent - Personnel

Motion by Mr. Roehnert and seconded by Mrs. Jacobo;

RESOLVED, the Mullica Township Board of Education, upon recommendation of the Superintendent, approve items 8B-8N.

B. Doctoral Study Participation

RESOLVED, the Mullica Township Board of Education approve participation in the Partnerships between School Leaders and Families in Social Development and Learning in the Early Childhood Setting: A Qualitative Study by Christina DiDonato Dillon and Dr. Ane Johnson, Rowan University.

C. 2019-2020 Substitutes

RESOLVED, the Mullica Township Board of Education approve the following substitute personnel for the 2019-2020 school year pending receipt of appropriate paperwork.

Last Name	First Name	Type of Substitute Category	
Auger	Tiffany	Aide	
Pursell	Michelle	Aide	

D. Paraprofessional Statement of Assurance

RESOLVED, the Mullica Township Board of Education approve submission of the Statement of Assurance to the Atlantic County Executive Superintendent of Schools for the purpose of confirming the district has met the requirements for the paraprofessional staff for 2019-2020.

E. Stipend Positions/Compensation

RESOLVED, the Mullica Township Board of Education approve the Stipend Positions/Compensations for the 2019-2020 school year.

Activity (# of positions)	Anticipated Compensation	Staff
Water Testing	\$3,000 Total	Jonathon Erber
Community Engagement	\$750.00 Each	Elizabeth Rabush & Brigitte Walters
McKinney-Vento Homeless Liason	\$1000.00 Total	William Maher
Anti-Bullying Specialist	\$2,000.00 Total	Mallory Zolinas
Anti-Bullying Coordinator	\$2,000.00 Total	William Maher

F. 2019-2020 Tuition Reimbursement Allocation

RESOLVED, the Mullica Township Board of Education approve the preliminary budget allocation for tuition reimbursement for the following staff members:

Staff Member	Course	Cost	
Louis Apalucci	Educational Administration	\$1,635.00	

^{*}Pending course description

G. Home Bound Instruction Teacher

RESOLVED, the Mullica Township Board of Education approve the following certificated staff for home bound instruction on an as needed basis for the 2019-2020 school year: **Kristen Holte**

H. New Hires for the 2019-2020 School Year

RESOLVED, the Mullica Township Board of Education approve the following staff for the 2019-2020 school year pending receipt of appropriate paperwork including S414 "pass the trash".

Name	Position/Grade	Step/Salary	PCR Number	Account Number
Morgan Taylor	3rd Grade Long Term Sub	BA Step 1 (Prorated) \$54,888.00	TCH.PM.TCHR.03.03	11-120-100-101-020
Lauren Johnson	P/T Elem Spec. Ed.	BA Step 1 (.71) Prorated \$38,970	TCH.MD.SPEC.MS.03	11-212-100-101-020
Angelina Moiso	Title I/RTI	BA Step 1 (Prorated) \$54,888.00	TCH.PM.TITL1.FL.O1	20-231-100-101-020
Melissa Newsome	Aide	Step 1 (Prorated), \$13,171	AID.PM.SPEC.IE.09	11-000-217-106-020
Brandi Calhoun	Aide	Step 1 (Prorated), \$11,175	AID.PM.SPEC.IE.10	11-000-217-106-020

I. 2019-2020 Staff Transfer

RESOLVED, the Mullica Township Board of Education approve the following staff transfer for the 2019-2020 school year:

Name	New Assignment	Current Assignment
Keeley Martinsen	Elementary STEM Enrichment	3rd Grade Teacher

J. ACES After-School Staff

RESOLVED, the Mullica Township Board of Education approve the following staff for the 21st CCLC Grant (ACES) after school program. Any part-time employee that is approved for the ACES program is limited to a total of 29 hours per week combined with their contract at the following rates:

Name	Position	Hourly Rate	Name	Position	Hourly Rate
Jill Lloyd-Pino	Teacher	\$40.00	Krystal Hutton	Teacher	\$40.00
Marguerite Tomasello	Teacher	\$40.00	Natasa Coughlin	Teacher	\$40.00
Jean Gallagher	Teacher	\$40.00	Brandon Walters	Teacher	\$40.00
Chrissy Leonetti	Teacher	\$40.00	Keeley Martinsen	Teacher	\$40.00
Christy Rivera	Teacher	\$40.00	Elizabeth Rabush	Teacher	\$40.00
Bernie Fackler	Teacher	\$40.00	Brandy Ehrke	Teacher	\$40.00
Barbara Manzer	Teacher	\$40.00	Jill Cundiff-Suwala	Teacher	\$40.00
Brigid Sullivan	Teacher	\$40.00	Margaret Conaway	Teacher	\$40.00
Lynette Massaro	Teacher	\$40.00	Eileen Szewczyk	Teacher	\$40.00
Jamie Ocheske	Teacher	\$40.00	Jacki Lugg	Teacher	\$40.00
Bridget Pipitone	Teacher	\$40.00	Donna Husta	Aide	\$15.00
Dawn Schiaffino	Site Coordinator	\$40.00	Brigitte Walters	Data Clerk	\$15.00

K. Staff Mentors

RESOLVED, the Mullica Township Board of Education approve the following staff mentors as required by (N.J.A.C. 6A:9B-8.9; N.J.A.C. 6A: 9C-4.2(b)6; N.J.A.C. 6A: 9C-5.3):

New Staff	Mentor Teacher
Alyson Nothnagel	Lauren Smith
Nicole Littlefield	Keeley Martinsen
Heather Cullen	Christy Rivera

L. Child Rearing Leave

RESOLVED, the Mullica Township Board of Education approve child rearing leave of absence for Allison Bell, Speech Teacher, beginning December 18, 2019 with an anticipated return date of September 1, 2020 in accordance with Federal Family Leave Act, New Jersey Paid Family Leave Act, and Mullica Policy #3431.1.

M. ESEA Title I After School Program

RESOLVED, the Mullica Township Board of Education approve the Title I after school teacher vacancies for the 2019-2020 school year at \$40/hour:

Name	Position	Account #		
Margaret Conaway	Teacher	20-231-100-101-020/025		
Heather Cullen	Teacher	20-231-100-101-020/025		
Michael Hannel	Teacher	20-231-100-101-020/025		
Krystal Hutton	Teacher	20-231-100-101-020/025		
Chrissy Leonetti	Teacher	20-231-100-101-020/025		
Lauren Smith	Teacher	20-231-100-101-020/025		

Melissa Winterbottom	Teacher	20-231-100-101-020/025
Brandy Ehrke	Teacher	20-231-100-101-020/025

Not to exceed 50 hours per staff member

N. ESEA Title 1 Funds

RESOLVED, the Mullica Township Board of Education approve ESEA Title 1 Fund allocation for the 2019-2020 school year.

Name	Position	Account Number	PCR Number	% of Salary ESEA
Angelina Moiso	Teacher	20-231-100-101-020	TCH.PM.TITL1.FL.01	100%
Heather Cullen	Teacher	20-231-100-101-025	TCH.MD.TITL1.FL.01	100%

Motion approved by roll call vote with Mr. Winterbottom abstaining on item 8M.

9. RECOMMENDATIONS OF THE SUPERINTENDENT - CURRICULUM/STUDENT MATTERS

A. Vote to Approve Section 9 - Recommendations of the Superintendent - Curriculum

Motion by Mr. Rohnert and seconded by Mrs. Werner;

RESOLVED, the Mullica Township Board of Education, upon recommendation of the Superintendent, approve curriculum/student matters items 9B-9H.

B. Lead Testing Program SOA

RESOLVED, the Mullica Township Board of Education approve submission of the Lead Testing Program Statement of Assurance for the 2019-2020 School Year.

C. Curriculum Guides

RESOLVED, the Mullica Township Board of Education approve the following updated curriculum guides:

English Language Arts

Mathematics

Social Studies

Science

Comprehensive Health/Physical Education

Visual and Performing Arts

World Language

D. 2019-2020 School Nurse Standing Orders

RESOLVED, the Mullica Township Board of Education approve the 2019-2020 School Nurse Standing Orders as reviewed and approved by the School Physician, Dr. Nurkiewicz, MD.

E. 2019-2020 School Nurse Service Plan

RESOLVED, the Mullica Township Board of Education approve the 2019-2020 School Nurse Service Plan.

F. ABR Self-Assessment Score

RESOLVED, the Mullica Township Board of Education approve the 2018-2019 ABR Self-Assessment Score. All components of the Anti-Bullying Bill of Rights Act were identified as meeting or exceeding requirements.

G. 2019-2020 Cross Country Schedule

RESOLVED, the Mullica Township Board of Education approve the 2019-2020 Cross Country Schedule:

H. Professional Development

RESOLVED, the Mullica Township Board of Education approve participation in professional meetings, workshops, etc.:

Name	Location	Date	Cost	Travel	Meals/ Lodging	Notes
Jackie Lugg	West Windsor	10/8/19	\$40.00	\$40.00	\$0	Yearbook Training
Marguerite Tomasello	Egg Harbor Twp.	10/10/19	\$25.00	\$0	\$0	21st Century Physical Ed
Barbara Rheault	Trenton	9/16/16-9/18/19	\$0	\$105.00	\$0	21st CCLC Orientation
Brigitte Walters	Trenton	9/17/19, 9/18/19	\$0	\$0	\$0	21st CCLC Orientation
Dawn Schiaffino	Trenton	9/16/19	\$0	\$35.00	\$0	21st CCLC Orientation
Maris Lynn	Galloway	10/16/19, 10/17/19	5 ETTC Hours	\$0	\$0	Mental Health First Aid

William Maher	Galloway	10/16/19, 10/17/19	5 ETTC Hours	\$0	\$0	Mental Health First Aid
Abigale Begley	Monroe Twp.	11/20/19	\$149.00	TBD	\$0	I&RS: The Next Generation
Lauren Smith	Monroe Twp.	11/20/19	\$149.00	TBD	\$0	Mental Health First Aid
Donna Lesher	Monroe Twp.	11/20/19	\$149.00	TBD	\$0	Mental Health First Aid
Charlotte Zacker	Galloway	10/29/19	\$25.00	\$0	\$0	Evaluation of IBD & IBS
Rhonda Goodrich	Galloway	10/29/19	\$25.00	\$0	\$0	Evaluation of IBD & IBS
Andrew Weber	Lincroft	10/2/19	\$42.00	\$54.46 + Parking & Tolls	\$0	Managing Educator/Student Relationships
Andrew Weber	Trenton	11/4/19, 1/10/20, 4/20/20	\$400.00	\$112.14 + Parking & Tolls	\$0	NJASA SEL Series
Karen Gfroehrer	Trenton	9/16/19	\$0	\$34.86	\$0	21st CCLC Orientation
Meg Conaway	Lindenwold	10/11/19	\$0	\$0	\$0	Yearbook Design & Sales
Cathy Bridge	Sewell	10/2/19	\$0	\$0	\$0	Band & orchestra auditions, literature, & concert
Louis Apalucci	Piscataway	10/10/19	\$435.00 Team of 3	\$56.00	\$0	District Policy, Code of Conduct & Practice
Maris Lynn	Piscataway	10/10/19	\$435.00 Team of 3	\$56.00	\$0	District Policy, Code of Conduct & Practice
Michele Bartling	Piscataway	10/10/19	\$435.00 Team of 3	\$56.00	\$0	District Policy, Code of Conduct & Practice

Motion approved unanimously by roll call vote.

10. RECOMMENDATIONS OF THE SUPERINTENDENT - BOARD/POLICY

A. Vote to Approve Section 10 - Recommendations of the Superintendent - Policy

Motion by Mrs. Kurtz and seconded by Mr. Roehnert;

RESOLVED, the Mullica Township Board of Education, upon recommendation of the Superintendent, policy items 10B.

B. Policies - First Reading

RESOLVED, the Mullica Township Board of Education approve the following policy items as a first reading:

- P & R 1642 Earned Sick Leave Law (M) (New)
- P 3159 Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
- P & R 3218 Use, Possession, or Distribution of Substances (M) (Revised)
- P & R 4218 Use, Possession, or Distribution of Substances (M) (Revised)
- P 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)
- P & R 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- P 8600 Student Transportation (M) (Revised)
- R 8600 Student Transportation (Revised)
- P 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)
- R 8630 Emergency School Bus Procedures (M) (Revised)
- P 8670 Transportation of Special Needs Students (M) (Revised)
- P 9210 Parent Organizations (Revised)
- P 9400 Media Relations (Revised)

Motion approved unanimously by roll call vote.

11. RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

A. Vote to Approve Section 11 - Recommendations of the Business Administrator/Board Secretary Motion by Mr. Roehnert and seconded by Mrs. Jacobo;

RESOLVED, the Mullica Township Board of Education, upon recommendation of the Business Administrator, approve items 11B through 11G:

B. Secretary and Treasurer Reports

RESOLVED, pursuant to N.J.A.C.6A:23-11(c)4 the Board certifies that according to the Board Secretary's Certification as of July 31, 2019, after review of the Secretary's Budget Reports for July 31, 2019 and August 31, 2019, as submitted, to the best of their knowledge:

- no major account or fund has been over-expended
- no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C.6a:23-11(b) and N.J.A.C. 6a:23-2-11(c)3&4 and
- that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal vear

RESOLVED, that the Mullica Township Board of Education members are in receipt of the following Financial Reports and hereby accept Board Secretary's Certifications:

- Treasurer's report for July 31, 2019
- Board Secretary's Report for July 31, 2019

Pursuant to Administrative code, N.J.A.C.6A23-2.11(3) I, Karen Gfroehrer, Board Secretary, certify that as of July 31, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Mullica Township Board of Education pursuant to N.J.S.A.18A:22-8.1 In accordance with N.J. A.C.6A23-2.11(2), it is certified that there are no changes in anticipated revenue amounts and sources for the month of July 2019.

C. Expenditures

RESOLVED, the Mullica Township Board of Education approve the total payroll expense for:

- August 15, 2019 \$78,446.75
- August 30, 2019 \$67,938.79

RESOLVED, the Mullica Township Board of Education approve the **September 25**, **2019** list of bills in the amount of **\$790,017.16** per the attached bills list

Fund 10 General Expense	\$549,068.51
Fund 20 Special Revenues	\$ 21,924.84
Fund 30 Construction Funds	\$ -
Fund 40 Debt Service	\$323,040.63
Total General Fund	\$784.033.98
Fund 62 Cafeteria	\$ 5,983.18
Fund 63 Washington Twp	\$ -
Fund 95 Student Activities	\$ -
Total All Funds	\$790,017.16

D. Transfers

APPROVE the July 2019 transfers #000001 through #000043, as attached.

F. Contracts

APPROVE the 2019 ESY Tuition contract with Atlantic County Special Services for three (3) students in the amount of \$6,600.00.

APPROVE the 2019 ESY Personal Aide for one (1) student in the amount of \$2,300.00.

APPROVE, the 2019-2020 Atlantic County Special Services tuition contract for three (3) full time students at a cost to the district of \$144,720.00, to be paid by state aid reduction.

APPROVE, the agreement with Brett DiNovi & Associates for behavior/educational consultations on an as needed basis for the 2019-2020 school year at a cost of \$120.75 per hour for behavioral consultation and \$44.00 per hour for a clinical associate pending compliance with S-414/A-3381

APPROVE, the agreement with the New Jersey Commission for the Blind and Visually Impaired for one (1) student at level 1 educational services at a cost of \$1,900.00 to be paid out of State Aid Reduction.

APPROVE, the agreement with Atlantic County Special Services School District to provide physical therapy on an as-needed basis at the cost to the district of \$90.00 per hour; \$50.00 per half-hour and \$325 per evaluation.

APPROVE the agreement with Atlantic County Special Services School District for OT/PT services on an as-needed basis at the cost to the district of \$90.00 per hour; \$50.00 per half-hour; \$325 per evaluation and \$45.00 per hour for OT Assistant.

APPROVE the agreement with Kitty McMahan Educational Consultant for case management/administrative services at \$70.00 per hour and educational evaluations at \$325.00 per hours on an as-needed basis pending compliance with S-414/A-3381.

APPROVE the contract with Upper Township School District for 2019-2020 Special Education Tuition for two (2) students at a cost to the district of \$147,264.87.

APPROVE the agreement with Atlantic County Audio Visual Aids Commission for digital licenses at a cost to the district of \$1,578.00.

APPROVE the agreement with Realtime Information Technology Special Education Management/IEP module for the 2019-2020 school year at a cost to the district of \$6,120.00.

APPROVE the agreement with Galloway Township Public School for Special Education Tuition for one (1) student for the 2019-2020 school year at a cost to the district of \$27,288.09.

APPROVE the agreement with Port Republic School District for tuition and one-on-one aide for one (1) student at a cost to the district of \$50,776.00.

APPROVE the agreement with Folsom Board of Education for tuition and one-on-one aide for one (1) student at a cost to the district of \$59,922.00.

APPROVE the agreement with Greater Egg Harbor Regional High School District for the 2019-2020 school year for student transportation at a cost to the district of \$413,635.29.

stadent transportation at a cost to the district	, y . 10,000.110.			
GEH16D/ACS1-ESY	\$2,533.88	SUMMER ESY		
GEH16D/MT-ESY	\$4,322.99	SUMMER ESY		
CM12D - MO2	\$21,747.60	REGULAR		
CM12D - M04/4A	\$21,747.60	REGULAR		
CM13C M01-M12	\$229,248.00	REGULAR		
CM16I – A/B	\$32,965.20	AFTER SCHOOL/LATE BUS		
CM04 - RR04	\$652.10	SEAT COST (1 STUDENT-REEDS ROAD SCHOOL)		
CM19J - (M04, M04A, M09D, M11C, MTGB1)	\$64,800.00	REGULAR		
CM18 - MT1	\$15,921.00	FIELD/ATHLETIC TRIPS (1ST FOUR HRS)		
		ADD'L HRS \$99.00 PER HR		
		FIGURE BASED ON 45 TRIPS		
APPROX ADMINISTRATIVE FEE	\$19.696.92			
TOTAL COST	\$413,635.29			

F. Bond Referendum Payments

APPROVE payment to Fraytak Veisz Hopkins Duthie in the amount of \$6,538.00 for professional services rendered with site improvements (question #2) FVHD #4737B1

APPROVE payment to Kaser Mechanical in the amounts of \$13,720.00 and \$17,891.00 for final payment in connections with HVAC and Electrical Renovations FVHD #4737B1

G. Facilities Use

RESOLVED, the Mullica Township Board of Education approve the following Facilities Use Applications items:

Date	Time	Organization	Location	Facilities Needed	Fee
9/16/19-9/20/19	9:00 am-3:00 pm 5:30 pm-8:30 pm (9/18/19	Mullica PTA	Library	None	\$0
2/21/19	4:00 pm-9:00 pm	MTEA Lip Sync	Cafeteria	5 Tables	\$0
10/2/19 & 11/13/19	6:00 pm-9:00 pm	Mullica PTA	Library	None	\$0

10/11/19	4:30 pm-8:30 pm	Mullica PTA Game Night	Cafeteria, Kitchen	Pizza Ovens, Tables	\$0
9/24/19	5:30 pm-6:30 pm	YALE	YALE Rooms	None	\$0

Motion approved unanimously by roll call vote.

12. COMMENTS FROM THE PUBLIC, BOARD AND STAFF ON GENERAL TOPICS

Mr. Sean Knight inquired about the SOP, policy and guidelines regarding student incidents. Mr. Weber explained the notification process and Mrs. Elco explained Board of Education meeting topics.

Mrs. Rheault thanked the Board for their faith and confidence in her as the new ACE Coordinator.

13. ADDENDUM - Recommendation of the Business Administrator

A. Vote to Approve Addendum - Recommendation of the Business Administrator

Motion by Mr. Roehnert and seconded by Mrs. Jacobo;

RESOLVED, the Mullica Township Board of Education, upon recommendation of the Business Administrator, approve item 13B

B. Capital Project

APPROVE the withdrawal of funds from the Capital Projects Reserve account in an amount not to exceed \$50,000.00. The purpose of the withdrawal is to complete bond project #2 "Site Improvements at the Mullica Township Elementary/Middle School", FVHD #4737B2, parking lot Alternate Bid G-2 Site Lighting Fixtures, Bases, Poles and Luminaires and any additional costs that may arise from the completion of the project.

Motion approved unanimously by roll call vote.

14. OTHER BUSINESS

Motion by Mrs. Jacobo and seconded by Mr. Roehnert;

APPROVE a \$5,000.00 contribution to the Mullica Historical Society for roof replacement at the Hilda Frame School.

Motion approved unanimously by roll call vote.

15. INFORMATIONAL

A. Next Board Meeting Date

The next regular board meeting is scheduled for **October 30, 2019** at 6:30 p.m. for executive session and 7:00 p.m. for public session.

B. PTA

Mrs. Carroll said that membership applications will go out to staff. The annual coupon book sale has begun. There is a family game night in the works and Mullica Spirit wear will be on sale.

C. MTEF

Mr. Weber announced the fall fundraiser photo shoot at Batsto.

16. EXECUTIVE SESSION - None

17. ADJOURNMENT

Motion by Mrs. Kurtz and seconded by Mr. Roehnert to adjourn the meeting

Motion approved unanimously.

TIME: 7:55 PM

Respectfully submitted,

Karen Gfroehrer

Karen Gfroenrer

Business Administrator